

THE PROPERTY STANDARD

WINTER 2019
NEWSLETTER

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2019 Annual Training Session and
Conference



2019 ATS CAMBRIAN COLLEGE - SUDBURY, ON

“What good is the warmth of summer,
without the cold of winter to give it
sweetness.”

— **John Steinbeck, Travels with
Charley: In Search of America**



Sunday May 26, 2019 to Friday May 31, 2019

See inside for more detail and registration.



PRESIDENT'S MESSAGE



PRESIDENT PHILIP CASSATA

Dear Members:

Happy New Year to our Membership!

OAPSO ended 2018 with great success and accomplishments. I would like to thank the Board of Directors for all their hard work and dedication throughout 2018 and I look forward to continue working with you all in 2019.

A recap of OAPSO accomplishments for 2018 included a successful 2018 ATS in Niagara-on-the-Lake where we hosted almost 200 attendees.

OAPSO hosted the 2018 Regional Conference in Guelph with great success with 25 attendees including several Regional Chapter Chairs. We had a number of excellent speakers and great dialogue amongst the membership that attended.

OAPSO hosted 3 dedicated training sessions in the fall with great success and a large turnout. OAPSO hosted approximately 115 attendees. This was a first for OAPSO to hold 3 dedicated training sessions in one calendar year. Further proof that OAPSO is the leader in Property Standards Training in Ontario and is so successful with the support of our amazing membership!

OAPSO was part of the AMCTO information session on cannabis. I was thrilled and honoured to represent OAPSO and sit on one of the panels. Thanks go out to Warwick Perrin and Shayne Turner, Past Presidents of OAPSO for their extensive contributions to the session.

I would also like to extend congratulations to four of our members that have achieved the new CMM III Property Standards Executive Designation. Congratulations go out to Immediate Past President Italo Joe Luzzi, Past President and current Board Member Len Creamer, Past Vice President and current secretary and registrar Craig Calder, and Gus Michaels, Director of Enforcement for the City of Vaughan, who earned his CMMIII, Property Standards Professional. Congratulations gentlemen on a well-deserved accomplishment!

Your Board is hard at work preparing for 2019 and I look forward to seeing some familiar faces and our newest members in Sudbury for the 2019 ATS conference.

I would like to wish you all the best for 2019!

Respectfully,

Philip Cassata

SUPERIOR COURT STRIKES DOWN ON OSPCA ENFORCEMENT POWERS

"This is an
issue for the
government
of Ontario to
address,"



**DIRECTOR LEN
CREAMER**



A judge has found the enforcement powers held by Ontario's private animal welfare agency to be unconstitutional, saying the province must re-write laws governing the organization to remedy the situation.

Justice Timothy Minnema said the provincial government was wrong to grant police powers to the Ontario Society for the Prevention of Cruelty to Animals without also imposing accountability and transparency standards on the agency.

The OSPCA, a private charity that receives millions of taxpayer dollars as well as private donations, has had police powers since the OSPCA Act became law in 1919. It is responsible for enforcing both provincial and Criminal Code animal cruelty laws.

"Although charged with law enforcement responsibilities, the OSPCA is opaque, insular, unaccountable, and potentially subject to external influence, and as such Ontarians cannot be confident that the laws it enforces will be fairly and impartially administered," Minnema, a judge with Ontario's Superior Court of Justice, wrote in a decision released Wednesday.

Minnema pointed to the **lack of oversight and transparency as key** in his decision. The OSPCA is **not accountable like police forces across the province that must comply with the Police Services Act, the Ombudsman Act** and freedom-of-information laws, the judge noted.

The OSPCA said it respects the court's decision and remains committed to protecting animals across the province.

"This is an issue for the government of Ontario to address," said spokeswoman Alison Cross. "The Ontario SPCA will continue to provide animal protection services while the government determines how they wish to proceed."

A spokesman for the Ministry of the Attorney General said the government is reviewing the decision.

"As this matter is in the appeal period, it would be inappropriate to comment further," said Philip Klassen.

Jeffrey Bogaerts, a paralegal with an interest in animal welfare law and a vice-president with the **Ontario Landowners Association**, launched the constitutional challenge over the OSPCA's powers five years ago after taking issue with how the agency operated.

"It rubbed him the wrong way," his lawyer, Kurtis Andrews, said in an interview. "He took it on himself to launch a court case on behalf of the public."

Bogaerts and his lawyer also argued the OSPCA violated the Canadian Charter of Rights and Freedoms through searches of homes and seizures of animals. They lost those arguments.

"But we won the big argument," Andrews said, adding that he and his client were ecstatic over the judge's ruling.

In his decision, Minnema said the case had established a new principle of fundamental justice that "law enforcement bodies must be subject to reasonable standards of transparency and accountability." Minnema found that the OSPCA Act contravenes that new principle.

Bogaerts' lawyer said the judge's recognition of the new principle was significant.

"You can probably count the number of principles on your fingers and toes that have been recognized since 1982 when the charter came out," he said.

Animal Justice, a national animal advocacy organization, intervened in the case and argued the main point about transparency, oversight and accountability alongside Bogaerts.

"Animal protection laws are the only laws still enforced by private agencies, and the court ruled that private enforcement without transparency and accountability is unacceptable," said executive director Camille Labchuk.

"We believe this decision will ultimately lead the province to look at the regime and consider updating it for the 21st century."

The court has given the Ontario government a year to re-write the legislation governing the OSPCA.



"The declaration taking effect immediately could deprive animals of the protections afforded by the OSPCA Act while the province considers its next step," Minnema wrote.

The judge said he doesn't see how the relevant sections could be easily modified to make them compliant with the Canadian Charter of Rights and Freedoms. He noted 21 sections of the OSPCA Act that are "of no force and effect" and suggested the act might have to be re-written from scratch.

Minnema also noted that one province had already taken action to update their animal welfare enforcement structures. Newfoundland and Labrador rescinded similar legislation regarding its SPCA in 2012 and now animal cruelty laws are enforced by the RCMP and the provincial police force, the Royal Newfoundland Constabulary.

The court ruling comes a few months after the OSPCA told its frontline officers it planned to pull back from investigating cruelty cases involving livestock and horses and would also no longer euthanize dogs involved in attacks as required by law. It has floated the idea of handing off those responsibilities to the government and police.

Those changes are part of what the OSPCA calls a restructuring effort to deal with years-long funding shortage. The policy changes, however, have been criticized by both the province and animal activists.

OPINION

While this case deals specifically with the OSPCA, there are similarities that can be drawn between it and the operation of municipal enforcement. In his decision, the Justice spoke of their criminal and provincial enforcement powers. It is true that municipal enforcement is carried out in some municipalities by the police and in others by private contractors at arms length from the local government. the bigger concern is that there is no outside civilian oversight of their operations in the same way that the police are monitored.

While the provincial government has seen no conflict with the current arrangement it is the Superior Court which has raised and confirmed this issue. For the most part Municipal enforcement operates outside the purview of the public. Being generally answerable to a local Council is not the same as being accountable to a recognized authority like the SIU or the *Police Services Act*. This is despite being designated as a peace officer by Section 15(2) of the Act.

This case has the potential to be the thin edge of the wedge to bring all enforcement within the province under the ambit of public scrutiny and oversight.

Len Creamer, BA, CPSO, MLEO(C), CMMIII,
Property Standards Executive

INSTRUCTOR RECRUITMENT!!!!!!!



OAPSO INSTRUCTOR RECRUITMENT NOTICE

- OAPSO IS CURRENTLY RECRUITING FOR
CONSTRUCTION, LEGAL AND INVESTIGATION
INSTRUCTORS.

- THE NEED FOR ALL INSTRUCTORS IS
ALWAYS TOP PRIORITY FOR OAPSO.

- PLEASE CONTACT DIRECTOR [JAMES
LEFEBVRE](#) FOR MORE INFORMATION OR GO
TO THE CERTIFICATION TRAINING TAB @
<https://www.oapso.ca/certification>.



FIND US @

www.oapso.ca or



ONTARIO MUNICIPAL MANAGEMENT



On November 18th, 2018 the Accreditation Committee of the Ontario Municipal Management Institute awarded the first three members of OAPSO who have achieved EXECUTIVE LEVEL status. These are:

Italo Joe Juzi CMMIII, PROPERTY
STANDARDS EXECUTIVE

Len Creamer CMMIII, PROPERTY
STANDARDS EXECUTIVE

Craig Calder CMMIII,
PROPERTY STANDARDS EXECUTIVE

Also recognized was:

Gus Michaels CMMIII, PROPERTY
STANDARDS PROFESSIONAL

Congratulations to all the recipients.

Property Standards Appeal Committee Training

OAPSO continues to deliver its Property Standards Appeal committee training program to committee members and committee support staff. The program half-day in length and the cost is \$56.00/attende.

Please be aware that we need a minimum of 10 registrants. For smaller municipalities, please contact neighbouring municipalities as well, to conduct the session, so that we can capture as many Committee members and staff as possible while holding the session in their particular area.

Registration can be arranged by contact OAPSO Professional Development Chair, [Stephen Jamieson](#).

The course content will include:

- Enforcement
- The Bylaw
- The Property Standards Order
- The Legislation (The Building Code Act)
- The Committee
- The Hearing
- Appeals
- Case Law

2018 REGIONAL CONFERENCE



The 2018 Regional Conference, hosted on November 23, 2018 in Guelph, ON, was a huge success. Thanks to those who were able to attend and take part. Our speakers included Wellington Guelph Hoarding Response Coordinator for Wellington County, Len Bennett, Risk Management Assessment & Solutions Manager and Tony Melaragni Chair of the Cannabis Enforcement and Implementation Committee. In addition to our day of training, OAPSO proudly donated \$1000.00 to the Law Enforcement Torch Run, the largest public awareness vehicle and grass-roots fundraiser for Special Olympics. Representatives Brock Robinson, Law Enforcement Torch Run Manager and *The Boss* Taylor Redmund, a 26-year-old Special Olympian basketball player and winner of 4 gold medals, were in attendance to accept the donation.



2019 ANNUAL TRAINING SEMINAR AND CONFERENCE – CAMBRIAN COLLEGE, SUDBURY MAY 26-31

Striving to provide
'better place to LIVE

VICE PRESIDENT KRISTEN BICKERS

The planning of the 2019 Annual Training Session and Conference is well underway. This year OAPSO will be travelling North, all the way up to Cambrian College, Sudbury Ontario. The last time that OAPSO was in Sudbury was in 2007 and we look forward to returning once again.

Once again, space is limited. OAPSO strives to ensure that each of our members get the most out of our training. Smaller class sizes allows for a more sociable and personal experience. Because of the limited space, it is recommended that you get your applications in as soon as possible. The closing date for the ATS is April 1, 2019. Please ensure that you visit our website, www.oapso.ca, our [Facebook page](#), or read our newsletter to find out more about how to apply.

On Sunday afternoon there will be the annual OAPSO Board of Directors meet and greet BBQ hosted through the Cambrian College staff within the [Student Life Centre at Rafter's](#).

Come join us for a great networking opportunity where dinner and a cash bar will be provided.

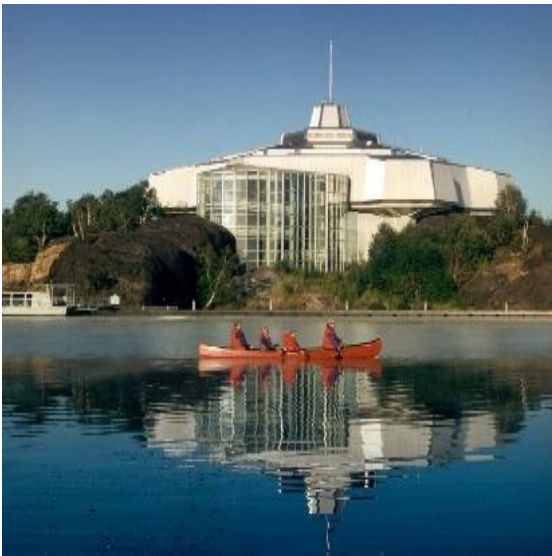
Monday night's social event will be taking us into the heart of Sudbury, with dinner and a hands on experience of the incredible Science North. Come dine with us in the tranquil Vale Cavern, take a walk to the third floor and share in some social time with Drifter the beaver, Maple the porcupine or Saunders the skunk and if and when you've had enough of them, travel to the fourth floor for some mind busting fun. It's sure to be a great night away, with so many opportunities to be had.

As per usual, our President's dinner will be hosted on the Wednesday night. This is your opportunity to come and dine with the President of the Association and the Board and celebrate the accomplishments they have made, on your behalf, throughout the year. Come and indulge yourself in night full of fine dining,

entertainment and celebratory toasts.

OAPSO's dedicated Board of Directors and devoted instructors are anticipating another outstanding year. We look forward to assisting you with your goal of obtaining your Certification and/or enhancing your skills. See you in May 2019.

For further information on the up and coming 2019 ATS please contact Kristen Bickers at 519-831-0047 or ckbickers@hotmail.com.





BEING PART OF SOMETHING BIGGER CAN REALLY PAY OFF

Here's some great news! Ontario Association of Property Standard Officers Inc. has partnered with Economical® group insurance to offer you the protection, service, and satisfaction you deserve — all at a discounted price. What does that mean for you?



A discount on car insurance*



A discount on home insurance



Potential extra savings if you're age 55+, claims free, or bundling multiple policies

*Unless you live in Manitoba, Saskatchewan, or British Columbia and have mandatory coverage through your provincial government.

WHAT IS GROUP CAR AND HOME INSURANCE?

There's strength in numbers — so reap the rewards! As a group member, you'll have your group's discount applied to the standard group rate for a car or home insurance policy. It's that simple.

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Economical group insurance has been providing affordable group coverage to work groups and associations across Canada for over 20 years, and consistently achieves top customer satisfaction scores. When they say they'll be there when you need them most — they mean it.

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OAPSO REGIONAL CHAPTERS



DAVID CHATWELL - DIRECTOR

LOOKING FOR A CHAPTER NEAR YOU????

THESE ARE THE MUNICIPALITIES THAT CURRENTLY HAVE A CHAPTER, IF YOU DO NOT SEE YOUR MUNICIPALITY LISTED, PLEASE CHECK OUT THE OAPSO WEBSITE @

[HTTPS://WWW.OAPSO.CA/REGIONALCHAPTERS,](https://www.oapso.ca/regionalchapters)

THIS SHOULD ENABLE YOU TO FIND OR GET IN CONTACT WITH THE CHAPTER CHAIR CLOSEST TO YOU.

YORK REGION CHAPTER:

Markham, Vaughan, Whitchurch-Stouffville, Richmond Hill, Aurora, Newmarket, East Gwillimbury, Georgina, King

NORTHWESTERN ONTARIO CHAPTER:

Kenora, Atikokan, Dryden, Ear Falls, Fort Frances, Greenstone, Hearst, Ignace, Manitouwadge, Marathon, Neebing, Oliver-Paipoonge, Red Lake, Schreiber, Sioux Lookout, Thunder Bay

WATERLOO AND AREA CHAPTER:

Kitchener, Waterloo, Cambridge, Guelph, London, Brantford, Brant County, Townships of Wilmot, Wellesley, Woolwich, North Dumfries

HALTON PEEL CHAPTER:

Milton, Oakville, Burlington, Halton Hills, Mississauga, Brampton, Caledon

NIAGARA REGION CHAPTER:

Grimsby, Lincoln, St Catharines, Niagara On The Lake, West Lincoln, Pelham, Thorold, Welland, Niagara Falls, Wainfleet, Port Colborne, Fort Erie

UPPER OTTAWA VALLEY CHAPTER:

Deep River, Pembroke, Laurentian Valley, Admaston/Bromley, Horton, Killaloe-Hagarty-Richards, Laurentian Hills, Whitewater Region, Arnprior, McNab-Braeside, Bonnechere Valley, Madawaska Valley, Renfrew, Petawawa, Greater Madawaska

CENTRAL EAST REGIONAL CHAPTER:

Pickering, Ajax, Whitby, Oshawa, Clarington, Cobourg, Scugog, Uxbridge, Kawartha Lakes, Brock, Cavan Monaghan, Cramahe, Region of Durham

MID WESTERN ONTARIO CHAPTER:

Mapleton, Northern Bruce Peninsula, South Bruce Peninsula, Chatsworth, Hanover, Huron Kinloss, Meaford, Guelph/Eramosa, North Huron, Perth East, Grey Highlands, Owen Sound, Howick, Erin, North Perth, Kincardine, Stratford, Saugeen Shores, Centre Wellington, South Perth, Meaford, Brockton.

EASTERN ONTARIO REGIONAL CHAPTER:

Ottawa, Kingston, Smiths Falls, Carleton Place, Russell Township, North Grenville, Clarence Rockland, Cornwall, Brockville, Alfred-plantaganet, Hawkesbury, South Glengarry, North Dundas

2019 OAPSO MEMBERSHIP APPLICATION

MEMBERSHIP TYPE:

Individual- Municipality- _____
Full Membership - \$76.00 Individual Member (1 vote)

Associate- Associate Membership - \$30.00 Individual Member (no vote)

Venerable- Venerable Membership- \$30.00 Individual Member (1 vote)

Corporate- Municipality- _____

• **Population** _____ Fees are listed in the chart below based on population

POPULATION	ANNUAL FEE	VOTING DELEGATES
Less than 15,000	\$76.00	1 vote
15,001 to 50,000	\$141.00	2 votes
Over 50,000 population	\$141.00 plus \$76.00 for every 50,000 in population (or portion thereof)	1 vote for every 50,000 population (or portion thereof)

IMPORTANT: In order to ensure the accuracy of our records for Membership, please provide an *updated* list of all individuals in your municipality who are involved in property standards enforcement and wish to be included in the corporate membership, as well as their positions within the municipality and their email address.

• **Number of Members for this Corporate Membership** _____

MAIN CONTACT PERSON: (e.g. Manager of Property Standards or By-law Enforcement)

Last First Initial

EMAIL: _____

JOB TITLE: _____

MAILING ADDRESS: _____

BUSINESS PHONE: _____

Please note that voting at the Annual General Meeting is restricted to paid members only.

Please return this form and the staff list with your payment, made payable to:

Ontario Association of Property Standards Officers Inc.

C/O Jennifer Therkelsen, Director, Membership
735 Industrial Avenue 2nd floor, Ottawa, ON K1G 5J1

Email: jenn_therkelsen@hotmail.com



2019 OAPSO Annual Training Seminar and Conference
Cambrian College, Sudbury, ON

Certified Property Standards Officer Training Program
May 26th to May 31, 2019

First Name:	Last Name:	GENDER: M <input type="checkbox"/> F <input type="checkbox"/>
Municipality/Employer and address:		
Home Address:		
Address to which all correspondence is to be sent: MUNICIPALITY OR HOME (PLEASE CIRCLE)		
Email:	Phone:	

Any Food Allergies/Sensitivities? _____

Rooming Request: _____

Rooming requests will be subject to the discretion of OAPSO. Part 4 attendees will only be roomed with other Part 4 attendees due to rooming availability.

Full Package

Includes all meals, accommodations, training materials and exam.

Day Package

Includes training materials and meals (breakfast and lunch) (No accommodations)

Single Day Package

Includes training materials and Lunch. (No accommodations)

PLEASE INDICATE WHICH COURSE YOU WOULD LIKE TO ATTEND		FULL PACKAGE	DAY PACKAGE	SINGLE DAY		
				Please check the box that applies		
				May 27	May 28	May 29
Part 1 (Basic)	Member	\$1,244.00 <input type="checkbox"/>	\$849.00 <input type="checkbox"/>	N/A	N/A	N/A
	Non-Member	\$1,348.00 <input type="checkbox"/>	\$953.00 <input type="checkbox"/>			
Part 2 (Intermediate)	Member	\$1,244.00 <input type="checkbox"/>	\$849.00 <input type="checkbox"/>	N/A	N/A	N/A
	Non-Member	\$1,348.00 <input type="checkbox"/>	\$953.00 <input type="checkbox"/>			
Part 3 (Advanced)	Member	\$1,244.00 <input type="checkbox"/>	\$849.00 <input type="checkbox"/>	N/A	N/A	N/A
	Non-Member	\$1,348.00 <input type="checkbox"/>	\$953.00 <input type="checkbox"/>			
Part 4 (Professional Development)	Member	\$984.00 <input type="checkbox"/>	\$729.00 <input type="checkbox"/>	\$215.00 <input type="checkbox"/>	\$215.00 <input type="checkbox"/>	\$215.00 <input type="checkbox"/>
	Non-Member	\$1088.00 <input type="checkbox"/>	\$833.00 <input type="checkbox"/>	\$263.00 <input type="checkbox"/>	\$263.00 <input type="checkbox"/>	\$263.00 <input type="checkbox"/>

Method of Payment:

Cheque: # _____ Electronic Deposit: # _____ Pay Pal: # _____

(cheques MUST be made payable to "Ontario Association of Property Standards Officers").

Please mail application and payment to:



Derek Petch, Treasurer
46 Chateau Crescent
Embrun ON KOA 1W1

Applicant: _____ **Date:** _____

Note: Application and payment must be received prior to April 1/2019

Please note: Refunds requested in writing 14 days prior to the ATS are subject to a 20% administration fee.

Important Information to Applicants

This page forms part of the OAPSO Annual Training Session application and is to be signed and submitted along with page one of the application

The Ontario Association of Property Standards Officers is the only organization within the Province of Ontario authorized by the Provincial Government to Certify Property Standards Officers.

This is achieved by successful completion of three components:

1. Completing successfully the three OAPSO certification training programs, (Parts 1, 2, & 3),
2. Presenting proof to the OAPSO Certification Chair of two years' experience in the enforcement and/or administration of a Property Standards By-law
3. Submitting the applicable Certification Fee

The certification program is offered yearly at our annual conference and training sessions. Each certification course consists of one week of classroom instruction along with practical exercises and a final examination. As we are a Provincial Association, the venue for the annual conference and training seminar changes every year.

Accommodation is predominately in a college/university residence setting. The accommodation usually consists of two or more private bedrooms, with a shared bathroom and kitchen area. Each delegate will therefore have their own private room.

As a result of being hosted at different locations each year, the Association, its delegates and guests are required to abide by the rules of the institution.

CODE OF CONDUCT

The *Members* of the ONTARIO ASSOCIATION OF PROPERTY STANDARDS OFFICERS (OAPSO) accept this Code as a desirable method of achieving increased professional status for the *Association*. This Code is based on principles that the *Members* accept as necessary for maintaining high standards of behavior to which the membership adheres. This Code will be applied, under stated guidelines, to ensure the protection of the rights of any *member* of the *Association* and other individuals attending or participating in Association sanctioned activities or events and those authorized to use the designation C.P.S.O. or C.P.S.O.(A), whose conduct allegedly violates said Code.

- (a) No *Member* of the *Association* shall commit a criminal offence (including Abuse and Harassment) which brings discredit and/or embarrassment to other *Members* or the *Association*.
- (b) No *Member* of the *Association* shall commit any offence or serious misconduct pertaining to property and/or funds of any branch of their employer.
- (c) No *Member* of the *Association* shall be guilty of serious and improper action in the performance of his or her duties that may bring discredit and/or embarrassment to other *Members*.
- (d) No *Member* shall participate directly in any political activity which would impair the *Member's* impartiality in the performance of his or her respective duties.
- (e) No *Member* shall disclose to others or use to further his or her personal interest, confidential information acquired in the course of his or her official duties.
- (f) No *Member* shall hold an investment directly or indirectly in any commercial enterprise or engage in any private transaction which creates a conflict with his or her official duties.
- (g) No *Member* shall engage in, solicit, negotiate for or promise to accept private employment or render his or her services for private interests or conduct a private business when such employment, service or business when such employment, service or business creates a conflict with or impairs proper discharge of his or her official duties.

By signing this application the applicant agrees to observe the rules of the host institution and to conduct themselves in a professional manner at all times. Any reported or observed behavior that could bring an employer or the Association into disrepute may result in a written report being forwarded to the employer of the applicant, or the applicant may be requested to return home, with no refund or opportunity to take the course examination.

Print Name

Signature

Date

OAPSO PART IV AGENDA 2019 CAMBRIAN COLLEGE

MONDAY MAY 27th

CANINE FOUNDATIONS
CONFLICT AVOIDANCE AND
DIFFUSION OF HOSTILITY
LECTURE COMPONENT
(Certificate)

CANINE FOUNDATIONS
CONFLICT AVOIDANCE AND
DIFFUSION OF HOSTILITY
PRACTICAL COMPONENT

TUESDAY MAY 28th

PINCHIN
MOULD AWARENESS TRAINING
(Certificate)

**DETECTIVE CONSTABLE BLAKE
DILLABOUGH
GREATER SUDBURY POLICE SERVICE
DRUG ENFORCEMENT UNIT**
- GIVING EVIDENCE
- PREPARING EVIDENCE AND THE CHAIN OF
CUSTODY
- OPIOIDS CRISIS

WEDNESDAY May 29th

PHILIP CASSATA
PREPARING OF COURT BRIEFS

ITALO JOE LUZI
PROPERTY STANDARDS 101

Annual General Meeting

IN MEMORIAM

It is with great sadness that OAPSO announces the passing of ...



DOROTHY CATHERINE "CATHY" GOOD -

GOOD, Dorothy Catherine "Cathy"
Passed away peacefully surrounded by love on December 15, 2018 at Willowgrove Long Term Care in Ancaster at the age of 69. Cathy was retired from the City of Hamilton, where

she started off in the mail room and worked on the old switchboard before becoming a licensing inspector. She worked with a great group of friends at the city and will be sadly missed. Cathy was awarded an honorary lifetime member with the Municipal Law Enforcement Officers Association (MLEOA) for her many years of service. She also enjoyed her euchre club and weekly coffee klatsch. Cathy was always up for a good time and a good laugh, and will be sadly missed by her many friends.



MICHEL CORMIER

CORMIER, Michel –
Passed away suddenly, yet peacefully at home, on Saturday, January 19, 2019. He was in his 59th year. Michel was the beloved husband of

Jacqueline (Luna). Dear brother of Paulette James (Kevin), and Cyrille Cormier. Cherished uncle of Victoria, Kirk, and Kristen. Predeceased by his parents, Rene (2007) and Helen (2006).

Memorial contributions to the Heart & Stroke Foundation or the OSPCA would be greatly appreciated.

Personal condolences may be offered to the family at www.cavillfuneralhome.com



OAPSO'S DOUG CLARK SCHOLARSHIP PROGRAM



OAPSO has established a scholarship program in Mr. Doug Clark's memory. The scholarship program provides an opportunity for one person each year to

receive complementary tuition to the Association's Part 1 training.

Applicants for the scholarship must demonstrate financial need for the scholarship, a dedication to volunteer and community service, and an ongoing commitment to learning and professional development.

Should you wish to make an application for the Doug Clark Scholarship Program, please complete the online application form and submit all required supporting documents.

Terms and Conditions

- 1) The applicant understands that further references and/or documents may be requested at the sole discretion of OAPSO. Should this information not be provided to the satisfaction of OAPSO, the application will be denied.
- 2) The applicant understands that should they be awarded the scholarship, OAPSO in no way guarantees the candidate that they will successfully complete the Part 1 Basic Course of the OAPSO curriculum.
- 3) The applicant understands that the scholarship is for the Part 1 Basic Course of the OAPSO training curriculum.
- 4) The applicant understands that should they not successfully complete the Part 1 Basic Course, any further costs that may be incurred to successfully complete the course are the sole responsibility of the applicant.
- 5) The applicant understands that should they be awarded the scholarship, their name and photograph may be used for promotional purposes through OAPSO's website, social media channels, and other media formats.
- 6) The applicant understands that the scholarship is non-transferrable.
- 7) The applicant understands that the scholarship must be used within a timeframe determined and established by OAPSO in writing and may only be extended at the sole discretion of OAPSO.

For more information or to apply, visit, <https://www.oapso.ca/dougclarkscholarship>



ONTARIO ASSOCIATION OF PROPERTY STANDARDS OFFICERS

CODE OF ETHICS

A Property Standards Officer owes certain duties to the public, to his employers, to other members of his profession, and to himself and shall act at all times with:

- a) Fairness and loyalty to his associates, employers, and the public
- b) Fidelity to public needs
- c) Devotion to high ideals of personal honour and professional integrity.

A PROPERTY STANDARDS OFFICER SHALL:

- a) Regard his duty to public welfare as paramount.
- b) Endeavour at all times to enhance the public regard for his profession and his Municipality, by extending the public image thereof.
- c) Not give opinions or make statements on matters relating to property maintenance unless he clearly discloses on whose behalf he is giving the opinion or making these statements.
- d) Not express publicly or while he is serving as a witness before a court, commission or other tribunal, opinions on property maintenance matters that are not founded on adequate knowledge or honest conviction.
- e) Make effective provisions for safety of life and health of a person who may be affected by work for which he has ordered and at all times shall act to correct or report any situation which he feels may endanger the safety or the welfare of the public.
- f) Make effective provision for meeting lawful standards, rules or regulations relating to environmental control and protection, in connection with any work he has ordered.

A PROPERTY STANDARDS OFFICER FOR HIS EMPLOYER SHALL:

- a) act as a faithful agent or trustee and shall regard as confidential, any information obtained by him as to the business affairs, methods or processes of his employer and avoid or disclose any conflict of interest which might influence his actions or judgment.
- b) Present clearly to his employers, the consequences to be expected from any deviation proposed in the administration of his duties and responsibilities as designated by statutes, where he is responsible for the technical adequacy of professional work.
- c) Have no interest, direct or indirect, in any materials, supplies of equipment used by his employer or in any person or firms receiving contracts from his employer unless he informs his employer in advance of the nature of the interest.
- d) Discloses immediately, any interest, direct or indirect which might in any way be construed as prejudicial to his professional judgment.
- e) Carry out his work in accordance with applicable statutes, regulations, codes and by-laws.
- f) Co-operate as necessary in working with other professionals as may be engaged on a project.

A PROPERTY STANDARDS OFFICER SHALL:

- a) Maintain the honour and integrity of his profession and without fear or favour expose before the proper tribunals' unprofessional or dishonest conduct by any other member of the profession.
- b) Undertake only such work as he is competent to perform by virtue of his training and experience and where advisable, retain and co-operate with other professionals or specialists.

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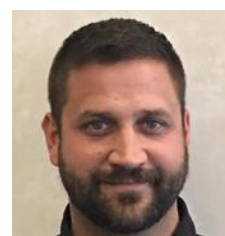
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